purported to have been given, therefore are not reasonable and proper and the circumstances of the above removal appear to point out the reason elsewhere and some sort of enquiry is necessary and essential and imperative in the interest of justice, the Association intends to request the Management to waive the order of removal of T. B. Linganna abovenamed and restore him to his place after a thorough enquiry, if need be."

The Management representative stated that the worker in question was only a temporary worker who had put in about four months service and was dealt with under Standing Orders for irregular attendance and that the decision was arrived at after careful enquiry and after hearing the worker and considering his explanation. He further said that the Management could not take the worker back to service. The President of the Association said that he was not satisfied with the explanation and that it was all a victimisation of this worker by the Management. Mr. Kale said that there was no victimisation and that the worker was dealt with on the facts and merits, under Standing Orders. The Labour Representative pressed the demand. The representative of the Management said that the demand could not be conceded.

7. All possible ways of settlement were explored, but the parties did not come to a settlement in regard to the above demands (except the two demands Nos. 2 and 5 of C.C. 32—45, which have been withdrawn).

Thus, of the 32 Demands in these Conciliation Proceedings, the two demands mentioned above were withdrawn, and the other 30 demands were pressed by the Association but were not accepted by the Management.

8. The Conciliation in regard to these 30 demands thus ended in failure, which I hereby report.

9. I request that this report may be published in the Gazette as required in sub-section (4) of Section 12 of the Mysore Labour Act.

I have the honour to be,
Sir,,
Your most obedient servant,

NAVANEETHAM,
Chief Conciliator in Mysore.

EDUCATION SECRETARIAT

Dated 11th September 1946.

No. M. 2713—G. M. 44-46-2. All Public Offices, Courts and Educational Institutions in Bangalore City will be closed on Saturday the 14th September 1946 in connection with the Ration Census Work in Bangalore City.

1745 MOHAMED ISMAIL SHERIFF, *Edn. Secy.*